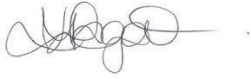


School Uniform Policy

Reviewed By	Approved By	Date of Approval	Date of Next Review
Ed Whitehead	 Jo Pagdin	11.07.2024	01.09.2025



Statement of Intent

This Policy has been created to establish school uniform requirements and to provide a clear process for those requiring support when purchasing uniforms.

Following the withdrawal of the Council's necessitous Clothing Allowance, Oakworth Primary School has decided to provide assistance to families struggling to meet the costs of school uniforms.

It is the policy of the School Governing Body that school uniform creates a neat personal appearance and a sense of pride and belonging, which together promotes an image of the school that comes to be recognised and respected. The school looks for full parental support and co-operation in this matter.

1. Key roles and responsibilities

- 1.1. The Governing Body has overall responsibility for the implementation of the School Uniform Policy and procedures of Oakworth Primary School.
- 1.2. The Governing Body has overall responsibility for ensuring that the School Uniform Policy, as written, does not discriminate on any grounds, including but not limited to ethnicity/national origin, culture, religion, gender, disability or sexual orientation.
- 1.3. The Governing Body has overall responsibility for reviewing the School Uniform Policy annually.
- 1.4. The Headteacher has responsibility for handling complaints regarding this policy as outlined in the school's Complaints Policy.
- 1.5. The Headteacher will be responsible for the day-to-day implementation and management of the School Uniform Policy and procedures of Oakworth Primary School.

2. School Uniform Requirements

2.1. The school uniform is Royal Blue and Grey or Black.

2.2. Normal Uniform:

- Plain Black or Dark Grey skirt, pinafore dress or trousers/shorts. Please note that the skirt, dress or shorts must be of a suitable length (around the knee). *Cycling shorts and leggings are not appropriate as part of daily school attire.*
- Shirt/Blouse – Plain Blue (Royal or Pale) or White
- Royal Blue Sweatshirt, jumper or cardigan.
- Socks/tights - White, Black or Grey.
- Shoes – Plain Black with no logo (trainers are acceptable only if completely black).

2.3. Summer term (optional):

- Blue and white, striped or checked dress.

2.4. Physical Education and Games

- Plain White t-shirt or with school logo.
- Plain Black shorts, leggings or joggers. Please ensure that leggings are opaque (even when stretched) and that shorts are above the knee in length.
- Plain black sweatshirt or hoodie
- Trainers

2.4.1 Procedure for children without correct PE kit

3-strike rule for no PE kit or wrong PE kit

- 1st strike- verbal reminder (if the item poses risk to safety or is very unsuitable, spare pe kit given)
- 2nd strike- text or speak to parent- child replaces item with spare
- 3rd strike- phone call home- child replaces item with spare.

2.5. Jewellery is not permitted to be worn on health and safety grounds, with the exception of small, flat ear studs in pierced ears, and an analogue or digital watch. Other body piercings are not permitted. Children will be asked to remove watches during PE lessons.

2.6. Hair must be neat and tidy and worn with no extremes of style or colour or decoration. Small bows/ribbons permitted in school colours. Long hair must be tied back. Plain coloured headbands may be worn. Decorative headbands e.g. with ears, are not permitted.

2.7. Make-up, cosmetics, nail varnish and temporary tattoos are not appropriate for school and must not be worn.

2.8. All clothes must be clearly labelled with the pupil's name.

2.9. Non-compliance with the School Uniform Policy will be dealt with in line with the school's Behaviour and Discipline Policy.

2.10. Pupils are not permitted to wear Smart Watches or other similar style watches with internet connectivity for safeguarding reasons. These are not suitable for wearing in school for a number of reasons. Many of these watches have internet connectivity and cameras, which if used within school could pose a safeguarding risk. Whilst we appreciate that smartwatches can be disabled allowing only the time element to be operational, staff cannot keep a check on connectivity. They are also costly items, which could easily be damaged or go missing.

3. School Uniform Assistance

3.1. Oakworth Primary School supports vulnerable families in meeting the costs of uniforms.

3.2. School Uniform Assistance is provided in the form of items of school uniform to the value of:

£13.00 (Thirteen Pounds Only) for children in Part Time Nursery classes, and;

£26.00 (Twenty Six Pounds Only) for children in Full Time Nursery classes and Reception through to Year 6 classes.

3.3. School Clothing Assistance eligibility criteria is as follows:

- Children must have parents / carers who live in the local area.
- Children must attend a tax-payer funded school full-time.
- This scheme applies at Oakworth Primary School to children from Nursery to Year 6.
- Parents / carers must be in receipt of one of the following benefits:
 - Child Tax Credit, (but not Working Tax Credit) and have an annual income (as assessed by HM Revenue & Customs) that does not exceed £16,190.

- Income Support.
- Income-based Jobseeker's Allowance.
- Income-related Employment and Support Allowance.
- The Guarantee element of State Pension Credit.
- Support under Part VI of the Immigration and Asylum Act 1999.

3.4. Families who meet the criteria should complete the form at the end of this policy and return it to the school office.

Please note: Those receiving Working Tax Credit, regardless of their income level do not qualify.

4. Further details

- 4.1. The budget for the School Uniform Assistance scheme will come from Early Years Pupil Premium and Pupil Premium funding.
- 4.2. Eligibility shall be determined by checking original documents from the relevant authority detailing the receipt of the benefit and the address of the pupil.
- 4.3. Applications should be received as soon as possible and no later than the first week of July in ensuing years.
- 4.4. If awarded School Uniform Assistance by the School, parent/carers will be issued with an order form to select relevant items of uniform to the value awarded which must be completed and returned by the due date stated thereon.